



MARINE BENEFITS

Marine Benefits is an insurance agent with one purpose: providing global insurance solutions for seafarers and their dependents. The company has offices in Bergen, Manila, Singapore and Malmö.

Marine Benefits operates in compliance with the Norwegian Transparency Act and has implemented required policies and due diligence procedures to comply with applicable laws and regulations.

Actual negative consequences and / or significant risks of negative consequences affecting Marine Benefits in regard to human rights and working conditions have been identified by means of due diligence assessments. Of possible risks, one possible 'medium' risk has been identified and is being monitored. Remaining risks have been classed as 'low' due to measures already in place. Marine Benefits will continue monitoring for changes in risks and measures.

Marine Benefits has identified measures for implementation within the organization and towards stakeholders to strengthen the company's stand on human rights and workers' rights. Complying with international labour and human rights laws is, and has always been, of high importance at Marine Benefits.

The annual Due Diligence report is available on Marine Benefits' web page under 'Code of Conduct'.

Signed
Casper Meland, CEO

Date

Bergen 24th February 2023

Signed

Date

Bergen, 24th February 2023